



Acceder is the employment intermediation programme which seeks the effective incorporation of the Roma population into the labour market as a gateway to inclusion.

45.90%
of the total budget

21 316
Participants

With **Acceder** we work with people with a comprehensive, individualised and multi-dimensional focus. We take action in the social setting, in the family context and in the labour market, finding opportunities for employment and for alliances.

Director of the Employment Department
Arantza Fernández Espiñeira

The results show that unemployment among the Roma population can be overcome

21 316
PEOPLE
rely on **Acceder** to find a job

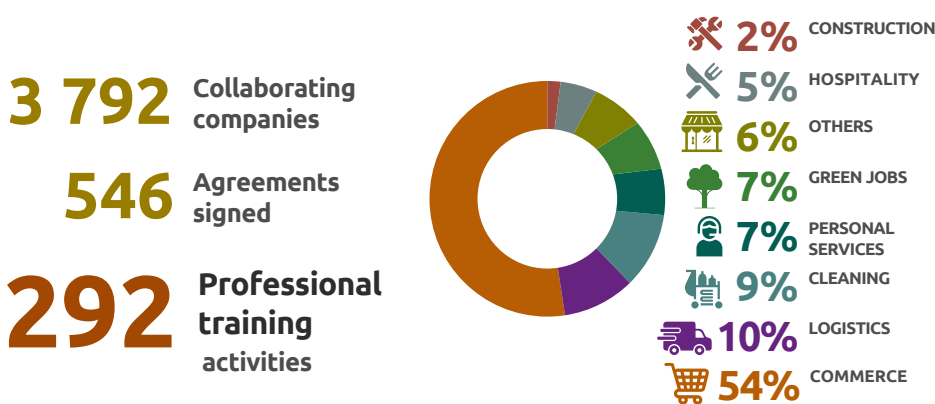
4 307
People find a **job** with the support of **Acceder**

7 058
Employment **contracts** obtained

5 430
People **trained**



We have obtained the support of **companies as the key allies** for the social and labour market inclusion of Roma people



With **Acceder**, we improve independent access to employment and **encourage street trading**



507 Self-employment projects supported

88 Positions of employment created

73 Projects established

197 Pathways in street trading with **Mercaemprende**

We launch initiatives which contribute to improving the future of young Roma and their families



436 young people participating
33 locations set up



3 704 young people have participated in the last 10 years

55% obtain a job
32% return to education

66 collaborating companies in 41 cities

10 years promoting dual training aimed at young people in vulnerable situations



We drive innovation and alliances with technology companies with the aim of incorporating the Roma population into the technology labour market in conditions of equal opportunity

103 participants

- Specialised sales of digital and technological products
- Google Information Technology Support
- Cybersecurity

School graduation classrooms: an opportunity to improve employability

405 young people enrolled in compulsory secondary education

66% Roma women participants

83% obtain the Compulsory Secondary Education Certificate

With more than 20 years of experience, **Acceder** has consolidated itself as the most effective and impactful initiative for the social and labour market inclusion of the Roma population

2000-2022
CUMULATIVE DATA



140 880
Participants

104 650 Contracts obtained
40% for workers under the age of 35

38 854 People have obtained a job
71% Roma
36% Women

2 893 Self-employment projects supported

21 589 Collaborating companies

44 275 People trained
78% Roma
44% Women

Funded by:



Some of the companies which collaborate with **Acceder**



With the participation of private entities and regional and local administration

WHAT WE HAVE DONE IN 2022

ACCEDER, PROMOTING EMPLOYMENT IN THE ROMA COMMUNITY